



UPDATE

SAN BERNARDINO TEACHERS ASSOCIATION

1997 East Marshall Blvd., San Bernardino, CA 92404

{909} 881-6755 * www.sbta.info

September, 2026

Barbara Pastuschek-Cox, SBTA-President

Salary Updates

Friendly reminder: If the District has made an error with your pay for any reason, you have forty-five (45) days to notify the District. It is the employee's responsibility to review their pay and ensure its accuracy. You can check to make sure all of your information is up to date and accurate including what step and column you are on by logging into BestNet.

Retirement

If you are considering retiring at the end of this school year, you will need to submit your intent to retire 90 days prior to the end of your work year if you wish to receive five years of medical benefits from the district. Intent to retire should be submitted to Human Resources in writing. If you have questions you can call HR at 909-381-1101. If you miss the 90-day time frame, you can still retire, but will jeopardize your medical benefits and have a lapse in compensation. You can get more information and make an appointment with a STRS counselor online at www.calstrs.com.

Proposition 3

We encourage you to support your SBTA Site Representatives and Alternates as they coordinate efforts for the upcoming 2026 election in November.

Your assistance in disseminating vital details is crucial for securing our school district's financial future. Latest fiscal forecasts indicate that failing to secure this passage could possibly result in a loss exceeding **\$100 million in essential funding** for SBCUSD.

Measure Z

Bond Measure Z represents a vital investment in the prosperity of our SBCUSD community and students. This initiative will secure locally managed resources to renovate aging infrastructure and perform essential repairs, ensuring that our educators and learners occupy modern, safe facilities.

We ask that you remain ready to communicate the significance of Measure Z to your peers, highlighting the collective importance of prioritizing our school sites.

Medical Benefits

The District recently sent out a communication regarding Health Net, and SBTA will continue to keep our members informed as new information becomes available. We have navigated health plan updates and carrier changes many times over the years, and please be assured that SBTA is actively involved in the process and advocating for our members. We will continue to share updates and important information as we receive it.

Personal Contact Information

If you need to update your address, phone number, personal email or worksite, you may call the SBTA office at (909)881-6755 or email Sharon at sharonsbta@gmail.com.