



UPDATE

SAN BERNARDINO TEACHERS ASSOCIATION

1997 East Marshall Blvd., San Bernardino, CA 92404

(909) 881-6755 * www.sbta.info

February 6, 2026

Barbara Pastuschek-Cox, SBTA-President

2025/26 Negotiations Ratification Results

The Tentative Agreement Ratification election results:

Total Ballots	2502
Total Illegal/Blank Ballots	11
Total Legal Ballots	2491
Yes	2481 - 99%
No	10 - 1%

Great news with your support!!! Now that the Tentative Agreement (TA) has been ratified, it will next go before the SBCUSD Board of Trustees for their approval. Once the Board ratifies the agreement which is expected to occur at their regular meeting on February 17, 2026. Our new pay rate is scheduled to take effect the following day; however, please note that it may take some time for the Payroll Department to fully process the updated pay rates. We strongly encourage you to review your pay carefully to ensure accuracy. If an overpayment occurs, the District will require repayment, and if you are underpaid, you will have up to one year to request a correction. Please also note that the new pay rate will be applied retroactively to July 1, 2025.

Article XI Wages

Appendices A, C, D, E, F, and G shall be increased by 5% retroactive to July 1, 2025.

Section 2, 4, 13, & 14 shall be increased by 5% retroactive to July 1, 2025

Retirement

If you are considering retiring at the end of this school year, you will need to submit your intent to retire 90 days prior to the end of your work year (March 5th, 2026) if you wish to receive five years of medical benefits from the district. Intent to retire should be submitted to Human Resources in writing. You can e-mail cheryl.direen@sbcusd.k12.ca.us if you have further questions. If you miss the 90-day time frame, you can still retire, but will jeopardize your medical benefits and have a lapse in compensation. You can get more information and make an appointment with a STRS counselor online at www.calstrs.com.

SBTA General Election Reminder

The SBTA general election will be held February 12 – 26, 2026. Members will be voting at your site(s) or will receive an individual ballot via the USPS mail. The election includes candidates for SBTA Executive Board, CTA State Council and NEA Representative Assembly Local Delegates.

Interested in Sharing a Contract?

If you are interested in Job Sharing with someone for the 2026-2027 school year, SBTA will hold a brief introduction and information meeting on Wednesday, March 18th, 2026 at 4:30 PM at the SBTA Office. The contract deadline to submit applications to the district to job share is April 1st, 2026. All applications are subject to approval by site administrators and the District Office.

Personal Contact Information

If you need to update your address, phone number, personal email or worksite, you may call the SBTA office at (909) 881-6755 or email Sharon at sharonsbta@gmail.com.