



UPDATE

SAN BERNARDINO TEACHERS ASSOCIATION

1997 East Marshall Blvd., San Bernardino, CA 92404
(909) 881-6755 * www.sbta.info

January 13, 2026

Barbara Pastuschek-Cox, SBTA-President

2025 Income Tax Deduction

The amount of union dues deducted for Category 1 certificated employees for the 2025 calendar year is \$1,365. Category 1 is certificated employees whose assignment is more than 60% of a normal assignment. If you are a part-time employee working less than 60% of the school year, you will need to call the SBTA office for your dues deduction.

Salary Increase

Our SBTA Bargaining Team successfully secured a 5% salary increase, which will be retroactive. Please refer to the Bargaining Update that was sent out for details on the *next steps*, as the 5% increase must still be approved by Rep Council, the Membership, and the SBCUSD School Board. *The increase will not be reflected on paychecks until all of these steps are completed.* Updates will come from your site reps and email.

Friendly reminder: If the District has made an error with your pay for any reason, you have forty-five (45) days to notify the District. It is the employee's responsibility to review their pay and ensure its accuracy.

Retirement

If you are considering retiring at the end of this school year, you will need to submit your intent to retire 90 days prior to the end of your work year if you wish to receive five years of medical benefits from the district. Intents to retire should be submitted to Human Resources in writing. You can e-mail cheryl.direen@sbcusd.k12.ca.us if you have further questions. If you miss the 90-day time frame, you can still retire, but will jeopardize your medical benefits and have a lapse in compensation. You can get more information and make an appointment with a STRS counselor online at www.calstrs.com.

SBTA General Election

The SBTA general election will be held February 12 – February 26th, 2026. Members will be voting at your site(s) or will receive an individual ballot via the USPS mail. The election includes candidates for SBTA Executive Board, CTA State Council and NEA Representative Assembly Local Delegates.

Proposition 55 Extension

Please assist your SBTA Site Reps and Alternate Site Reps in preparing for the 2026 ballot. Be ready to sign the petitions in support of school funding, as SBCUSD could lose more than **\$75 million** without it. SBCUSD is supporting the gathering of signatures because our students directly benefit from this funding.

Personal Contact Information

If you need to update your address, phone number, personal email or worksite, you may call the SBTA office at (909)881-6755 or email Sharon at sharonsbta@gmail.com.