## Memorandum of Understanding San Bernardino City Unified School District and San Bernardino Teachers Association January 6, 2022 Short-Term Independent Study

This Memorandum of Understanding is made and entered into this 6<sup>th</sup> day of January, 2022 between the San Bernardino City Unified School District (herein after referred to as "District") and the San Bernardino Teachers Association, SBTA (herein after referred to as "Association").

WHEREAS, California Governor Gavin Newsom has signed Assembly Bill 130 into law effective on July 9, 2021; and,

WHEREAS, Assembly Bill 130 makes changes to Independent Study (IS) that has immediate effect; and,

WHEREAS, for the 2021-2022 fiscal year, all Districts are required to offer IS as an educational option unless they receive a hardship waiver, contract to provide IS through a COE, or enter inter an inter-district transfer agreement for the relevant students with another LEA; and,

WHEREAS, the law requires Districts to offer IS as an alternative to in-person instruction for 2021-22.

## IT IS HEREBY AGREED as follows:

- 1. IS means that unit members shall provide students with Short-term IS as established in the Ed Code, and AB 130. Unit members shall provide each student who is excluded from school and/or quarantined due to COVID-19 with instructional materials.
- 2. Written agreements shall be signed no later than 30 days after the first day of IS instruction, by each teacher on the student's schedule and support staff. IS requirements shall be met upon commencement of instruction. The teacher of record is not responsible for obtaining the signatures. The Master Agreements, which are located in Aeries, shall be completed by personnel identified by the school site administrator.
- 3. The assigned teacher of record shall provide work to IS pupils within three (3) school days of the student's assignment to IS.
- 4. Materials and an assignment log/record shall be provided through Google classroom or via hard copy at the unit member's discretion.

- 5. Short-term IS (fewer than 15 school days per school year) is exempt from the new requirements for live interaction, synchronous instruction, tiered reengagement strategies, and a transition plan for students to return to in-person instruction.
- 6. If a student has been assigned to IS for more than 14 days due to waiting to be assigned to the Virtual Academy or other extenuating circumstances, the assigned teacher of record is not responsible to provide synchronous instruction for that student.
- 7. Teachers of record (noted on master agreement) are responsible for grading the submitted work with letter or percentage grades, choosing one graded work sample per subject area, to submit to the district office.
- 8. Any hours worked outside the regular workday that result from the creation and implementation of IS, including but not limited to the grading of the IS assignments, shall be paid at \$63.36 per hour retroactive to August 2, 2021.
- 9. Unit members are responsible for keeping track of their extra-duty hours and submitting them to their site secretary for timely payment.
- 10. Unit member to pupil ratios shall be consistent with language in Article XV Class Size of the SBTA-SBCUSD Collective Bargaining Agreement.
- 11. The district will provide curriculum resources and materials via the Educational Services department to reduce workload for teachers who are providing IS. These materials will be accessible to all unit members via a virtual platform.

This MOU will be effective, January 6, 2022, and will expire on June 30, 2022.

SAN BERNARDINO CITY UNIFIED SCHOOL DISTRICT

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