

SAN BERNARDINO CITY UNIFIED SCHOOL DISTRICT

Appendix "A" - Daily Rate Certificated Personnel

Effective July 1, 2023 (6% Increase)

S T E P	XX Bachelors (B.A)	A B.A and Credential	B B.A. + 30 or M.A	C B.A + 45 or M.A. +15	D M.A and 60 past B.A. or M.A. +30
(Requires post-baccalaureate upper-division and/or graduate semester hours from accredited college)					
1	*	*	\$374.44	\$390.83	\$407.21
2	\$358.03	\$374.44	\$390.83	\$407.21	\$423.64
3	\$374.44	\$390.83	\$407.21	\$423.64	\$440.03
4	\$390.83	\$407.21	\$423.64	\$440.03	\$456.50
5	\$407.21	\$423.64	\$440.03	\$456.50	\$472.76
6	\$407.21	\$440.03	\$456.50	\$472.76	\$489.24
7	\$407.21	\$456.50	\$472.76	\$489.24	\$505.60
8	\$407.21	\$472.76	\$489.24	\$505.60	\$522.00
9	\$407.21	\$489.24	\$505.60	\$522.00	\$538.40
10	\$407.21	\$505.60	\$522.00	\$538.40	\$554.82
11	\$407.21	\$505.60	\$538.40	\$554.82	\$571.19
12	\$407.21	\$505.60	\$554.82	\$571.19	\$587.62
13	\$407.21	\$505.60	\$571.19	\$587.62	\$604.01
14	\$407.21	\$505.60	\$587.62	\$604.01	\$620.39
15	\$407.21	\$505.60	\$587.62	\$620.39	\$636.79
16	\$407.21	\$505.60	\$587.62	\$636.79	\$653.19
17	\$407.21	\$505.60	\$587.62	\$653.19	\$669.60
18	\$407.21	\$505.60	\$587.62	\$669.60	\$685.97
21		\$518.23	\$602.28	\$686.33	\$703.13
25		\$531.19	\$617.34	\$703.51	\$720.71

*New appointments are made at Step 2, which is a two-year step.

Unit members without a preliminary or clear credential initial placement shall be on Column XX.

Anniversary Increments – Only years of service in the San Bernardino City Unified School District shall count toward anniversary increments.

Calculation of anniversary increments are based on placement on the salary schedule.

SAN BERNARDINO CITY UNIFIED SCHOOL DISTRICT
Appendix "D" - Salary Schedule for Adult Education Teachers
Effective July 1, 2023 (6% Increase)

S T E P	B.A. Degree Or Appropriate Credential	B.A. Degree + 30 Units	M.A. Degree
1	\$58.07	\$58.92	\$59.82
2	\$58.92	\$59.82	\$60.73
3	\$59.82	\$60.73	\$61.61
4	\$60.73	\$61.61	\$62.57

Step 1 is entry-level hourly rate.

Step 2 is paid the first pay period following completion of 200 hours of teaching.

Step 3 is paid the first pay period following completion of 400 hours of teaching.

Step 4 is paid the first pay period following completion of 600 hours of teaching.

Longevity for Full-Time Employees only.

- 5% at 5 years
- 10% at 10 years
- 15% at 15 years

SAN BERNARDINO CITY UNIFIED SCHOOL DISTRICT**Appendix "E" - Salary Rate Psychologists****Effective July 1, 2023 (6% Increase)**

S T E P	Per Diem	196 Days	214 Days
1	\$482.67	\$94,603.32	\$103,291.38
2	\$507.25	\$99,421.00	\$108,551.50
3	\$535.34	\$104,926.64	\$114,562.76
4	\$561.66	\$110,085.36	\$120,195.24
5	\$596.75	\$116,963.00	\$127,704.50
6	\$626.60	\$122,813.60	\$134,092.40
7	\$654.69	\$128,319.24	\$140,103.66
8	\$695.04	\$136,227.84	\$148,738.56
9	\$723.11	\$141,729.56	\$154,745.54
21	\$741.19	\$145,273.24	\$158,614.66
25	\$759.73	\$148,907.08	\$162,582.22

Placement on the psychologist schedule shall be based upon the number of years of full-time paid service as a school psychologist or directly related experience. Credit for experience as a credentialed teacher may be granted on the basis of two (2) years of teaching experience to one (1) year of experience as a school psychologist.

Bilingual psychologists shall be paid six (6) additional per diems for completion of a full year of service and attendance at one (1) additional day of in-service meetings. Five (5) additional per diems are paid if bilingual psychologist does not attend the one (1) additional day of in-service meetings. In addition, bilingual psychologists must complete the appropriate bilingual certification in target language Spanish as determined by the District.

Anniversary Increments – Only years of service in the San Bernardino City Unified School District shall count toward anniversary increments.

Calculation of anniversary increments are based on placement on the salary schedule.

SAN BERNARDINO CITY UNIFIED SCHOOL DISTRICT
Appendix "F" - Salary Schedule for Permit Teachers
Effective July 1, 2023 (6% Increase)

S T E P	A Below 75 Units	B 75 Units	C 90 Units	D 105 Units	E Bachelor's degree	F Master's degree
0	\$189.19	\$204.17	\$219.13	\$233.99	\$358.03	\$374.44
2	\$197.93	\$212.90	\$227.85	\$242.70	\$358.03	\$390.83
3	\$206.63	\$222.14	\$236.51	\$255.01	\$374.44	\$407.21
4	\$215.37	\$230.25	\$245.28	\$260.17	\$390.83	\$423.64
5	\$224.04	\$238.94	\$253.90	\$268.92	\$407.23	\$440.03
6					\$407.23	\$456.50
7					\$407.23	\$472.76
8					\$407.23	\$489.24
9					\$407.23	\$505.60
10					\$407.23	\$522.00
11					\$407.23	\$538.40
12					\$407.23	\$554.82
13					\$407.23	\$571.19
14					\$407.23	\$587.62
21	\$229.63	\$244.92	\$260.25	\$275.64	\$417.40	\$602.28
25	\$235.38	\$251.04	\$266.75	\$282.53	\$427.83	\$617.34

Experience Credit — Up to five (5) years credit, within fifteen (15) years prior to employment, for teaching in public schools, preschools, or schools of equivalent status.

Educational Credit — Semester hours from an accredited college or university.

Anniversary Increments – Only years of service in the San Bernardino City Unified School District shall count toward anniversary increments.

Calculation of anniversary increments are based on placement on the salary schedule.

SAN BERNARDINO CITY UNIFIED SCHOOL DISTRICT
Appendix "G" - Salary Rate for Speech and Language Pathologists
Effective July 1, 2023 (6% Increase)

S T E P	PER DIEM	ANNUAL - 186 DAYS
<u>*Intern Credential</u>	\$338.90	\$63,035.40
1	\$502.53	\$93,470.58
2	\$530.76	\$98,721.36
3	\$559.00	\$103,974.00
4	\$587.30	\$109,237.80
5	\$615.50	\$114,483.00
6	\$643.77	\$119,741.22
7	\$671.97	\$124,986.42
8	\$704.82	\$131,096.52
9	\$728.47	\$135,495.42
LONG 21	\$746.68	\$138,882.48
LONG 25	\$765.36	\$142,356.96

Anniversary Increments – Only years of service in the San Bernardino City Unified School District shall count toward anniversary increments.

Calculation of anniversary increments are based on placement on the salary schedule.