## SIDE LETTER OF AGREEMENT BETWEEN

## SAN BERNARDINO CITY UNIFIED SCHOOL DISTRICT SAN BERNARDINO TEACHERS ASSOCIATION

This Side Letter of Agreement between the San Bernardino City Unified School District, hereinafter "the District" and the San Bernardino Teachers Association, hereinafter "the Association" is reached on this day 18 of July, 2022.

WHEREAS: The 2022-2023 school year will begin on Monday, August 1, 2022; and

WHEREAS: August 1, 2022 shall be a minimum day for students; and

WHEREAS: Past practice has been to permit teachers to leave campus fifteen (15) minutes after the

students are dismissed; and

WHEREAS: The District provides school bus transportation for students arriving and departing school;

and

WHEREAS: The District is not able to accommodate the secondary bussing routes and elementary minimum day dismissal schedules on the first day of school within the timeframe established by the current negotiated dismissal times;

## THEREFORE, BE IT RESOLVED THAT:

- 1. The student minimum day dismissal time at the elementary schools shall be extended by fifteen (15) minutes to enable the District to accommodate transportation routes for secondary schools and elementary schools.
- 2. With the extension of the elementary student minimum day by fifteen (15) minutes then the teacher day shall be extended by fifteen (15) minutes allowing them to leave campus at 1:30 rather than 1:15 as would be the regular time.
- 3. This minimum day dismissal of 1:15pm only applies to elementary schools on August 1, 2022, the first day of instruction for the 2022-2023 school year.

The parties agree that this Side Letter does not establish a precedent and that any similar issues shall be resolved through mutual negotiations between the District and the Association.

SAN BERNARDINO CITY UNIFIED SCHOOL DISTRICT

Dr. Marcus Funchess,

**Assistant Superintendent Human Resources** 

SAN BERNARDINO TEACHERS ASSOCIATION

Ashley Bettas-Alcala President, SBTA